

Employee Benefits

Full-time employees enjoy a broad range of benefits, many of which are completely paid for by the City. The cost of other benefits are shared between the city and employee.

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- Service Awards (5 year increments)
 - Longevity Pay (5 year, 10 year, 15+ year increments)
 - 9 Paid Holidays
 - Sick Leave (1 day per month immediately upon full time employment)
 - Vacation Days
 - 0-5 Years – 12 days annually
 - 6-15 Years – 18 days annually
 - 16+ Years – 24 days annually

 - Direct Deposit

Insurance Benefits

- Health Insurance
- Life Insurance (1x annual salary)
- Accidental Death and Dismemberment (AD&D)
- Long Term Disability

Cafeteria 125 Plan for Pre-Tax Voluntary Benefits

Employee Benefits

- Health Care Flexible Spending Account
- Dental Insurance
- Superior Vision Plan
- AIG Critical Illness Plan
- Assurity Cancer Plan
- Aflac Accident Plan
- Standard Life Short Term Disability Plan
- MetLife Term Life Plan
- Texas Whole Life Insurance

For more information on the Cafeteria benefits please click [here](#)

Other Benefits

- Tuition Reimbursement
- Employee Assistance Program (EAP)
- Bradley Wellness Center - Membership Discounts